



## **SEIU Local 32BJ 2025 Candidate Questionnaire**

**Thank you for participating in the Service Employees International Union Local 32BJ Questionnaire and Interview Process. SEIU Local 32BJ will take your responses, in addition to verbal responses made during a candidate interview, into consideration as we make a recommendation to our membership and staff living in Charlotte, N.C., for the election.**

### **SEIU Represents Airport Service Workers Across the Country**

**18,000 airport service workers are represented by SEIU Local 32BJ at most major airports along the East Coast, with 40,000 airport service workers represented by SEIU nationwide. Airport service workers are crucial to the safety and security of the airport, ensuring that planes arrive and depart on time. Airport service workers include:**

- Cabin Cleaners**
- Wheelchair Attendants**
- Customer Service Agents**
- Truck Drivers**
- Baggage Handlers**

***Workers Make Between \$12.50 and \$19 an Hour in Charlotte as of November 2024***

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## CANDIDATE STATEMENT

I affirmatively seek the endorsement and support of SEIU Local 32BJ, its members, and their families. In seeking this endorsement, I pledge to support the rights of workers to join a union and engage in collective bargaining. As a community leader, I may be called upon to help workers form unions, including speaking with employers and urging them to respect these same rights. Further, as an elected official, I will maintain regular contact with SEIU Local 32BJ leaders and members.

Name: Dr. Tigress Sydney Acute McDaniel, JD


Office: Mayor of Charlotte


Key Contact Person & Phone Number: Dr. Tigress Sydney Acute McDaniel, JD

Please email your completed questionnaire to:

**Raymond Beamon**

**SEIU 32BJ Political Coordinator**

 [Rbeamon@seiu32bj.org](mailto:Rbeamon@seiu32bj.org)

 **757-979-9533**

## CAMPAIGN PROFILE

Office Sought: Mayor of Charlottes

Party: Democrat

Committee Name: Committee for See We E.V.O.L.V.E.

Campaign Address: 1235 East Blvd Ste E 793 28205

Campaign Phone: 980-457-9469

Campaign Fax: NA; seetigressrun@gmail.com

Campaign Website: www.THEseetigressrun.com

Campaign Manager: Dr. Tigress Sydney Acute McDaniel, JD; I do have a volunteer publicist and street team in development

**Manager Cell Phone:** same as above

**Manager Email:** same as above

**Anticipated Campaign Budget:** \$15,000.00

**Previous Campaigns:** County Board of Commissioners, Mayor 2022,  
2023 Board of Ed. At Large

**Offices Held Prior:** NA

**Other Endorsements:** Sunrise Movement - Mayor of Charlotte 2022

**Organizational Affiliations:** \_\_\_\_\_

**Top Three Campaign Issues:**

1. DEI, Civil Rights, and Legislative Reform
2. Environmental Sustainability
3. Living Wages, Affordable Housing and Economic Stability

**VALUES**

**1. Why are you running for office? What are the values you hope to bring to the City Council and the City of Charlotte?**

As a doctoral level Scientist and Economist in the Applied Sciences specializing in environmental sustainability, OSHA, HAZMAT, correcting negative externalities, and a recent Juris Doctorate, and thus a lawyer pursuing law clerkship and license to practice law to become an attorney, and having also 18 doctoral credit hours in Leadership Studies and Strategic Implementation Planning, my academic, professional and personal experience best positions me to liaise the will of Charlotteans and advise the council and city government in more effective governance with a primary focus on Charlotteans' quality of life, economic stability, and environmental well-being and enjoyment. Please visit my website to learn complete details about who I am and what I can do for Charlotte. #WeMayorTogether

**A VOICE ON THE JOB**

**2. If elected, will you publicly support workers who are forming unions by reaffirming the importance of unions to our communities and by taking actions such as urging employers not to interfere with employee free choice, issuing public statements, honoring picket lines, attending rallies, sponsoring public forums, and otherwise supporting workers' right to organize?**

☒ YES      ☐ NO

**Comments:**

Absolutely; I have for over two decades supported unions and volunteered as an ombudsman for activists with a mission related thereto. I'm a military brat, and 3rd gen entrepreneur. My dad was an 82nd Airborne paratrooper, and my mom constructed and repaired parachutes. My extended family is about 90% military, and otherwise union workers like for Lorrillard, FedEx, UPS and the airport. Supporting unions is fair and equitable, and thus directly aligns with my core values. My mother is partially retired and currently works part-time at the CLT.

**3. Briefly explain what actions you have taken as a public official or private citizen that demonstrate your commitment to helping workers achieve a voice on the job and in the political process:**

Discussed above, I have volunteered as an ombudsman and also provided legal education and advocacy to unions and non-profit organizations that support traditional unions and non-traditional unions for independent performing artists, including classically and self-trained vocalists, dancer and dance teachers, poets, writers and authors. I have supported these unions by participating in picketing, publicly supporting strikes, and even liaising union demands with legislative officials.

**AIRPORT SERVICE WORKERS**

**5. Are you familiar with the Charlotte Acting for Safety and Efficiency (CASE) Ordinance?**

☒ Yes      ☐ No

**6. In your own words, what do you understand to be the goals of the CASE Ordinance?**

Incorporating my background above stated, what you want is exceedingly justified, safe work conditions, guaranteed satisfactory health care coverage, and just compensation, PTO and sick leave. I shall NOT block a hearing for consideration of CASE before the council like Vi Lyles has done. I can effectively liaise the will of the people.

**7. Do you support the passage of the CASE Ordinance as proposed, which would establish minimum compensation and training standards for airport service workers at CLT?**

☒ Yes      ☐ No      ☐ Undecided

**Please explain your position:**

Your demands align with OSHA and fair employment laws, and honestly with common sense. Your work is ESSENTIAL. The world re-learned that during the pandemic, and you DESERVE an ordinance in effect that values and protects you.

**8. The CASE Ordinance emphasizes that higher compensation and standardized training improve airport safety and reduce turnover. Do you agree that improving wages and training for airport workers is a matter of public safety?**

☒ Strongly Agree      ☐ Agree      ☐ Neutral      ☐ Disagree      ☐ Strongly Disagree

**Please elaborate on your answer:**

Again, incorporating my background, I hope you can see how I needn't elaborate, because your thrusts directly align with my core values, expertise, and even more notably LAW.

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**9. How would you prioritize worker safety and retention at Charlotte Douglas International Airport compared to other budgetary and policy concerns?**

The mayor position is more about impactful influence and setting the standard of asserting the will and needs of Charlotteans. Standing with you, publicly supporting you BEFORE YOU RESORT to picketing is a top priority for me. Making myself available for regular meetings with you is also how I shall prioritize worker safety and retention. CLT, and thus YOU, add value to Charlotte economy.

**10. The City Attorney's Office has expressed concern that the ordinance may be preempted by the NC Wage and Hour Act. If elected, would you be willing to support legal exploration or push for legislative clarification at the state level to enable Charlotte to implement CASE?**

☒ Yes      ☐ No      ☐ Maybe

**Explain how you would navigate or address the legal objections:**

The City Attorney's expressed concern is a cop out because the fact is that the subgroup of insurrectionist Republicans and subgroup of complacent Democrats in our NC General Assembly are repealing, ratifying, amending laws "everyday" that are "preempted" by guiding law, some even with the intent to circumvent our democratic legislative process, so Charlotte and you deserve a Mayor who fight for and with you and who understands the law

**11. The ordinance is framed as an exercise of the City's proprietary authority (as the airport operator), rather than its governmental power. Do you believe the City should test the limits of its authority to support essential service workers at city-owned facilities like CLT Airport?**

☒ Yes      ☐ No      ☐ Unsure

**Why or why not?**

States do enjoy sovereignty under federal law, particularly when such sovereign state law does not contradict with federal law. Federal law permits states to ratify laws that are substantially unique to the needs of that state. It appears that the City Attorney is NOT being completely honest with you.

**12. If elected, would you be willing to sponsor or co-sponsor the CASE Ordinance in the City Council?**

☒ Yes      ☐ No      ☐ Depends on legal developments

**Please explain your stance:**

Incorporating what I have stated above, it aligns with my core values AND fair employment laws.

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**13. What steps would you be willing to take to move the CASE Ordinance forward (e.g., public statements, media engagement, convening stakeholders, collaborating with unions and worker groups)?**

It appears by your line of questioning (particularly the repetitive nature thereof) that you'll dealt with politicians who have evidently lied and/or mislead you. Your stance is a easy button for me. I hereby commit to do all stated in this question, because that's standard conduct for me.

**14. Do you have any concerns about the CASE Ordinance that you would like to see addressed in future drafts or discussions?**

No.

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**15. Would you be willing to contact service providers and airlines about the importance of a fair collective bargaining agreement to raise standards for these workers?**

☐ YES      ☐ NO

**Comments:**

Sure, but can it be facilitated in an effective manner, like full body meetings or when elected I can disseminate a citywide declaration?

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**17. Do you support empowering counties to use a qualitative approach to ensure best value for the public dollar rather than a pure low bid system, so they are not forced to accept the lowest bid contractor, regardless of the wages and benefits paid to employees?**

☒ YES      ☐ NO

**Comments:**

Now, you are speaking my language - ABSOLUTELY. I excel in both qualitative and quantitative research and application in my respective fields, and the application for this purpose is spot on. As an Economist, I agree.

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**18. Will or would you push for the Aviation Department or fellow Councilmembers to adopt more rigorous vetting standards for service contractors and to set baseline wage and benefit standards?**

☒ YES      ☐ NO

**Comments:**

It aligns with my core values and OSHA and all other applicable law.

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## **IMMIGRATION**

**19. Can you explain your position on how state law enforcement should interact with ICE?**

As a former Federal Ranger, having posts at border parks including the National Mall, Organ Pipe Cactus National Monument, and Shenandoah National Park, the gross and unlawful misconduct of ICE is disgusting. We Federal Rangers were held to the highest standards of legal and ethical rigor when interacting with immigrants, albeit legal or "illegal" and my Superintendents were "nothing to play with" so what i'm seeing today is appalling and brings disrepute upon our immigration paradigm.

**20. Do you support a statewide ban on local and county police departments cooperating with ICE?**

☒ **YES**      ☐ **NO**

and I'm willing to take that same vigor and unwavering resolve to Washington, DC before the mayoral conference.

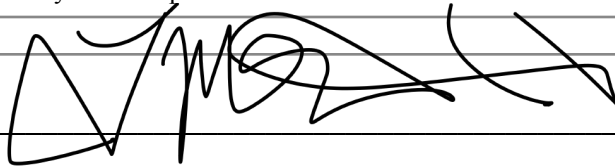
**21. Will you oppose any attempt to deny immigrants eligibility for public services for which they currently qualify?**

☒ **YES**      ☐ **NO**

**Comments:**

Incorporating my career as a Federal Ranger, we were enjoined to a standard of humanity when interacting with  
immigrants, which necessarily entailed provisions including public services while they awaited the immigration  
process, whether it resulted in asylum or deportation et cetera.

**Candidate Signature:**

A handwritten signature in black ink, appearing to be 'J. M. ...', written over a horizontal line.

**Date:** July 12, 2025